

**Portsmouth, Ready, Set, Grow!**  
**INCUMBENT WORKER TRAINING (IWT)**  
**EMPLOYER APPLICATION/PRE-AWARD REVIEW FORM**

**EMPLOYER INFORMATION**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Title: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Year Established: \_\_\_\_\_ Total Company Employees: \_\_\_\_\_ **(Provide Verification Documentation if 100 or less employees)**

FEIN/IRS Identification Number: \_\_\_\_\_ City Business License: \_\_\_ Yes \_\_\_ No

Primary Business: \_\_\_\_\_

Industry/ Occupational Area: \_\_\_\_\_

**IWT APPLICATION**

Employee Name(s), Position(s), Hourly Rate(s)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Full-Time/ Non-Temporary: \_\_\_ Yes \_\_\_ No    Benefits w/Medical: \_\_\_ Yes \_\_\_ No

Training: \_\_\_\_\_ Credential: \_\_\_ Yes \_\_\_ No

Type of Credential: \_\_\_\_\_

Training Provider: \_\_\_\_\_

Need for IWT funding: \_\_\_\_\_

Employer has operated in Portsmouth during the entire 12-month period prior to the IWT Application date: \_\_\_\_\_ Yes \_\_\_\_\_ No

Is the Employer currently listed on any federal, State and/or local Debarment List? \_\_\_\_\_ Yes \_\_\_\_\_ No .... If Yes, Explain:

Training will be for Employees within the Hampton Roads Region: \_\_\_\_\_ Yes \_\_\_\_\_ No

Is there a direct relationship of the training to the competitiveness of the Employee(s) and the Employer: \_\_\_\_\_ Yes \_\_\_\_\_ No

If Yes, explain how the Employee and Employer competitiveness will be increased/enhanced:

**PRE-AWARD REVIEW**

Is the Employer current on all Virginia tax obligations, including all applicable county, city and local taxes? \_\_\_\_\_ Yes \_\_\_\_\_ No

Is the training related to demand occupations and or targeted industries within the Hampton Roads Region? \_\_\_\_\_ Yes \_\_\_\_\_ No

**AUTHORIZED EMPLOYER REPRESENTATIVE ATTESTATION**

I attest that the above information is true and correct to the best of my knowledge and I am an Authorized Representative for the Employer:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

**HAMPTON ROADS WORKFORCE COUNCIL REVIEW**

Based on the results of the IWT Application, Pre-Award Review and related internet search, the above Employer meets the requirements for IWT funds from Hampton Roads Workforce Council, pending the development and execution of a formal IWT Contract: \_\_\_\_\_ Yes \_\_\_\_\_ No .... If No, Provide the reason(s): \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date